OCTOBER AL DELCKING STATE	SINHGAD TECHNICAL EDUCATION SOCIETY'S®
LAR AM	S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT
	(Approved by AICTE, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)
	S. No. 10/1, Ambegaon (Bk.), Pune - 411041. Phone : +91 20 2435 4036 Telefax: +91 20 2435 4036 Email : director_sknsbm@sinhgad.edu

Prof. M. N. Navale	Dr. (Mrs.) Sunanda M. Navale	Dr. Prachi Pargaonkar
M.E. (Elect.) MIE, MBA	B.A., M.P.M., Ph.D.	M.Com., Ph.D., FCA
Founder President	Founder Secretary	Director

Criterion 1 – Curricular Aspects

1.3.2: Percentage of students undertaking project work/field work/ internships (Data for the latest completed academic year)

INDEX

Sr.No	Particulars	Page No.
1	Guidelines given in University syllabus	2-4
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1. Guidelines Given in University Syllabus

At the end of Second Semester each student shall undertake a Summer Internship Project (SIP) for a minimum of 8 weeks. For SIP, 1 credit is equivalent to minimum 40-45 hours of effective work. SIP shall have 6 credits.

It is mandatory for the student to seek advance written approval from the faculty guide and the Director of the Institute about the topic and organization before commencing the SIP.

The SIP may or may not have a Functional Focus, i.e. the student may take up a SIP in his/her intended area of specialization or in any other functional area of management. Ideally the SIP should exhibit a cross-functional orientation.

SIP can be carried out in a

- 1. Corporate Entity
- 2. NGO
- 3. SME
- 4. Government Undertaking
- 5. Cooperative Sector.

SIP may be

1. A research project - based on primary / secondary data

2. May be an operational assignment involving working by the student on a given task/assignment/project/ etc.in an organization / industry.

- It is expected that the SIP shall sensitize the students to the demands of the workplace and apply conceptual Knowledge in practice.
- Each student shall maintain a SIP Progress Diary detailing the work carried out and the progress achieved on a daily basis.
- The student shall submit a written structured SIP report based on work done during this period.
- The student shall submit the SIP Progress Diary along with the SIP Report.
- Students shall also seek a formal evaluation of their SIP from the company guide. The formal evaluation by the company guide shall comment on the nature and quantum of work undertaken by the student, the effectiveness and overall professionalism.
- The learning outcomes of the SIP and utility of the SIP to the host organization must be specifically highlighted in the formal evaluation by the company guide.
- The SIP evaluation sheet duly signed and stamped by the industry guide shall be included in the final SIP report.

• The SIP report must reflect 8 weeks of work and justify the same.

The SIP report should be well documented and supported by -

- Institute's Certificate
- Certificate by the Company
- Formal feedback from the company guide
- Executive Summary
- Organization profile
- Outline of the problem/task undertaken
- Research methodology & data analysis (in case of research projects only)
- Relevant activity charts, tables, graphs, diagrams, AV material, etc.
- Learning of the student through the project
- Contribution to the host organization
- References in appropriate referencing styles. (APA, MLA, Harvard, Chicago Style etc.)
- The completion of the SIP shall be certified by the respective Faculty Guide & approved by the Director of the Institute.
- The external organization (Corporate / NGO/ SME/ Government Entity/ Cooperative/ etc.) shall also certify the SIP work.
- The students shall submit a spiral bound copy of the SIP report by 15th September. The Institute shall conduct an internal viva-voce for evaluation of the SIP for 50 marks between 15th September to 30 th September.
- The Panel shall comprise of two evaluators appointed by the Director of the Institute / Head of Department (for MBA departments in engineering colleges).
- Institutes are encouraged to involve senior alumni, industry experts, and recruiters to conduct the internal viva-voce.
- The internal viva-voce panel shall provide a detailed assessment of the SIP report and suggest
- Changes required, if any.
- After the internal viva-voce, the student shall finalize the SIP report by incorporating all the suggestions and recommendations of the internal viva-voce panel.
- The internal guide shall then issue the Institute's Certificate to the student.
- The student shall submit TWO hard copies & one soft copy (CD) of the project report before 30th October in Sem III.

- One hard copy of the SIP report is to be returned to the student by the Institute after the External Viva-Voce.
- In the interest of environmental considerations, students are encouraged to print their project reports on both faces of the paper. Spiral bound copies may be accepted.
- There shall be an external viva-voce for the SIP for 50 marks. The external viva-voce shall be conducted after the theory exam of Semester III.

The Internal & the External viva-voce shall evaluate the SIP based on:

- Clear and concise objectives
- Clear methodology, articulated using technical terms indicating all steps and tools
- Citation of substantial current and good quality literature
- Application of concepts learned in Sem I and II
- Understanding of the organization and business environment
- Benchmarks used / Assumptions made
- Technical Writing & Documentation Skills
- Interpretation of results and justification thereof and validity of the results presented
- Utility of the project to the organization
- Comprehensiveness and stakeholder relevance of the learning experience
- Copies of SIP report and records of evaluation shall be maintained by the Institute for a period of 3 academic years.

2. Report:

Report on Summer	Internship 1	Programme	For	Batch	2021-23
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Activity	Dates
SIP Orientation by Dr. Yatin Bokil. Dr. Shalaka Sakhrekar, Dr. Ganesh Yadav	24 th Aug 2022
Internal viva-Voce	3 ¹⁰ Jan 2023
Black book submission notice	21 ⁹ Feb 2023
SIP External Viva voce	27/03/2023, 29/03/2023 and 31/03/2023

This activity is continuous activity for few months where students have to work actually in industry and have report to industry guide and internal guide on daily basis for getting guidance. For that matter initially a common meeting for all students is called immediately after the 2nd semester external Examination every year. Dean Dr. Yatin Bokil, IQAC co-coordinator Dr. Shalaka Sakhrekar and Chief Examination Officer Dr. Ganesh Yadav have addressed students ; have given brief idea about SIP, what all are expected from students from upcoming few months from students through SIP has been Communicated and at the same time they have been assigned with internal SIP Guide, to whom students have to meet on immediate basis. So that internal SIP guide will guide students from their day one.

Students had sufficient time to complete SIP i. e. Sept 2022 and Oct 2022; after their successful completion of SIP institute has been reopened for them in November where actually students started taking internal guide 's guidance for SIP completion in the form of report writing.

Based on which internal viva were scheduled on 3rd Jan 2023 .11 panel were arranged on the same day and faculties from other institutes have been called for conducting such internal viva-voce. On the basis of internal viva-voce general recommendation have been called from faculties; on which internal guide has to work upon. For remaining students internal guide have been recommended for conducting viva at their level.

Black book submission notice to students has been issued on 21⁵¹ Feb 2023. External Viva Voce notice to student has given before the scheduled time only through emails and whatsApp messages. List of People as SIP external Viva voce panelist were obtained and dates were finalized. On 27/03/2023, 29/03/2023 and 31/03/2023 all 10 panels were fixed and 303 student gave viva-voce. Remaining students of this batch were absent will give viva voce in next examination.

Prof. Sheetal Sarnot

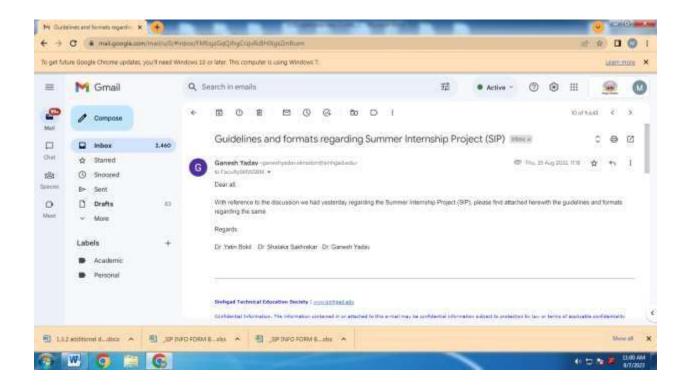
Faculty-Cordinator



Dr.Prachi Pargaonkar

Director

3. SIP orientation mail



4. SIP Orientation PPT

SUMMER INTERNSHIP PROJECT (SIP) KEY ASPECTS OF SIP At the end of Second Semaster each student shall undertake a Summer Internship Project (SIP) The StP may or may not have a Functional Focus, i.e. the student may take up a . SIP in hts/her intended area of specialization or in any other functional area of management Ideally the SIP should exhibit a cross-functional orientation. · SIP can be carried out in a Corporate Entity / NGD / SME / Government Undertaking / Cooperative Sector. SIP may be a research project - based on primary / secondary data or may be an operational assignment involving working by the student on a given task/assignment/project/ etc. in an organization / industry. · It is expected that the SiP shall sensitize the students to the demands of the workplace. Sint

KEY ASPECTS OF SIP REPORT

The SIP report should be well documented and supported by -

I. Institute's Certificate
 Certificate by the Company

3. Formal feedback from the company guide

4. Executive Summary

5. Organization profile

6. Outline of the problem / task undertaken

7. Research methodology & data analysis (in case of research projects only)

8. Relevant activity charts, tables, graphs, diagrams, AV material, etc.

9. Learning of the student through the project

10.Contribution to the host organization

11.References in appropriate referencing styles. (APA, MLA, Harvard, Chicago Style etc.)

KEY ASPECTS FOR SIP EVALUATION

The Internal & the External viva-voce shall evaluate the SIP based on:

1. Adequacy of work undertaken by the student

2. Application of concepts learned in Sem I and II

3. Understanding of the organization and business environment

4. Analytical capabilities

5. Technical Writing & Documentation Skills

6. Outcome of the project - sense of purpose

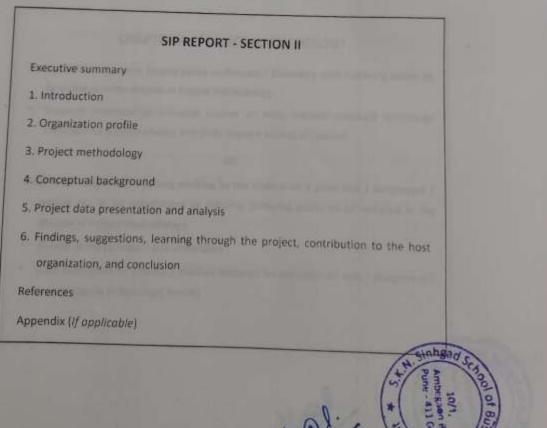
7. Utility of the project to the organization

8. Variety and relevance of learning experience

SIP REPORT - SECTION I

- 1. Title / Cover Page
- 2. Student's Declaration
- 3. Institute's Certificate
- 4. Certificate by the Company
- 5. Formal feedback from the company guide
- 6. Student's Acknowledgement
- 7. Contents

NTRODUCTION



CHAPTER 1 - INTRODUCTION

- · Context and concept of the SIP
- · Objectives of the SIP
- Scope and Limitations of the SiP

CHAPTER 2 - ORGANIZATION PROFILE

- Name, address and location of the company
- Vision and mission of the organization
- Historical background of the organization
- Organizational chart
- Current status of the organization
- Different product profiles / market offerings of the company
- Future plans of the organization
- Any other relevant information of the organization

CHAPTER 3 - PROJECT METHODOLOGY

In case SIP is a Research Project based on Primary / Secondary data, following points to be included in the chapter of Project Methodology.

 Research methodology including sources of data, relevant statistical techniques employed for analysis of data, and other relevant aspects of research

OR

- If SIP is an assignment involving working by the student on a given task / assignment / project etc. in an organization or industry, following points to be included in the chapter of Project Methodology.
- · Outline of the problem / task undertaken
- Brief description of process / method followed for execution of task / assignment / project (ideally in flow chart format)

Rad

CHAPTER 4 - CONCEPTUAL BACKGROUND

 Sectoral analysis – Analysis of the sector of the company (For example, if the company is from Telecommunications sector, the analysis of the Telecommunications sector to be included in the SIP report). This will also include analysis of business environment affecting the particular sector and company.

Discussion of concepts involved in the SIP - For example, if the SIP involves task
/ assignment / project on 'Product Promotion', the relevant concepts in the
context of 'Product' and 'Promotion' are expected to be discussed.

CHAPTER 5 - PROJECT DATA PRESENTATION AND ANALYSIS

- In case SIP is a Research Project based on Primary / Secondary data, Chapter 5 should include:
- Presentation, analysis and interpretation of data through relevant statistical techniques
 OR
- If SIP is an assignment involving working by the student on a given task / assignment / project etc. In an organization or industry, Chapter 5 should include:
- Detailed discussion of each stage of the project's process [Chapter 3 contains baief description of project's process whereas this chapter Le. Chapter 5 should include detailed discussion of each stage of that process.)

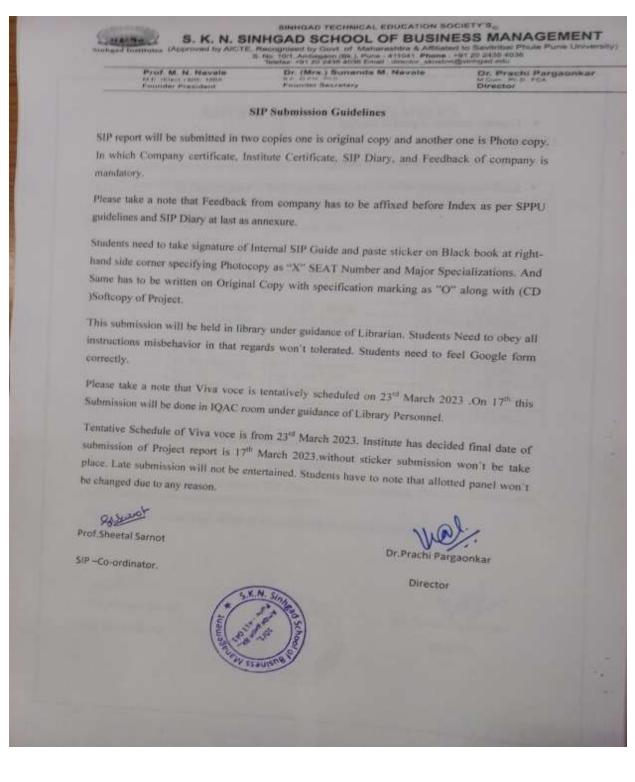
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Relevant activity charts, tables, graphs, diagrams, AV material, stc.

CHAPTER 6 - FINDINGS, SUC CONTRIBUTION TO THE HOST OF Findings through the project Suggestions for the host orgate Learning through the project Contribution to the host orgate Conclusion	ORGANIZATION, AND CONCU t anization t	OUGH THE PROJECT, JSION
	References	
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5. SIP Guidelines



6. Sample SIP diary

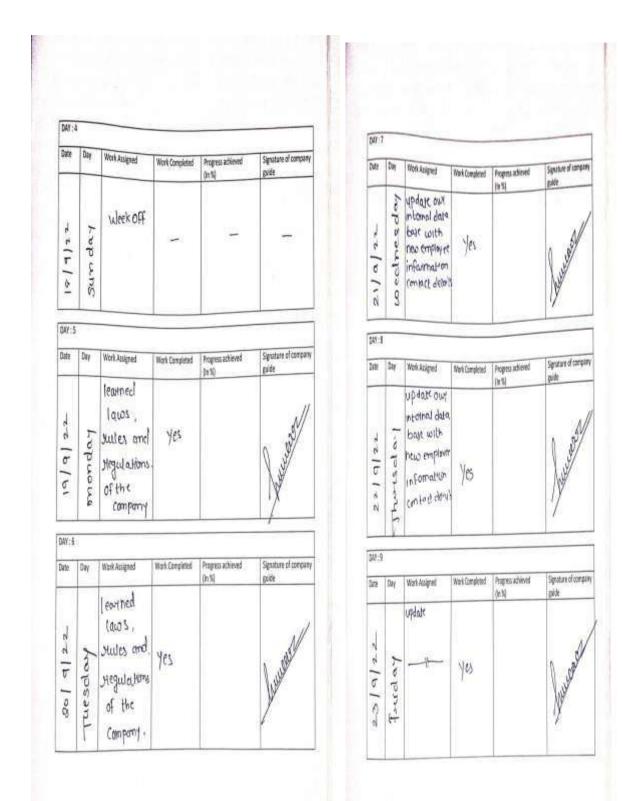
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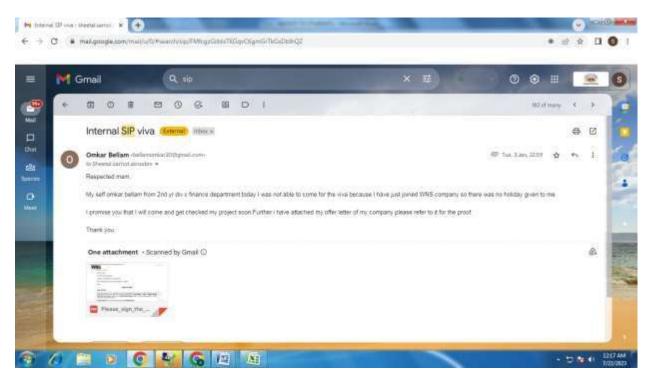
7. Sample SIP feedback:

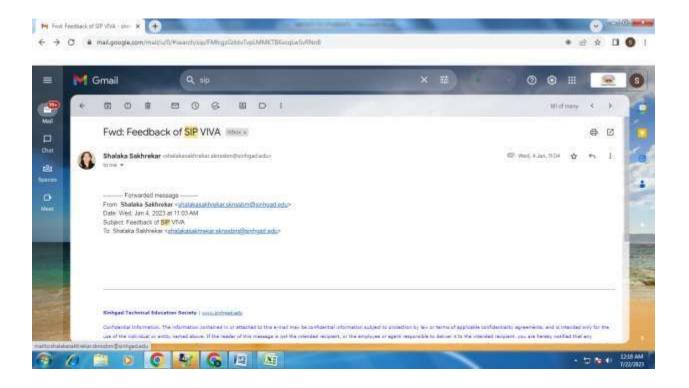
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-	(Quantity of work done throughout SIP	B) 26%-50%	
	Period.)	C) 51%-75%	
	T SHOEL	D) 76%-95%	
	The second s	E) 96%-100%	
3	Effectiveness of student	A) 1%-25%	
	(Responsibility handling, Accountability of	B) 26%-50%	
	his work, Accuracy, Reliability, Efficiency)	C) 51%-75%	
		1.01 76%-95%	
-		E) 96%-100%	
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		E) 96%-100%	
5	Key Learning	. Green HRM	
-	Utility of the SIP to the organization		
6	Other of the sit to the sig	Green HRM	
7	Remark	52V	
	(Behavior/ Strengths/ weaknesses)	Junan (10)	
	Name of the Company guide	Signature and Attinipion the Cottipady guide	

FEEDBACK FORM (Note : Feedback form should be filled by Company Guide only.)

8. Internal Viva Voce mail, Notices and Photos

Mails:





Notices:

SINHGAD TECHNICAL EDUCATION BOCIETY'S S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT ALL Dat ed by Golvi, of Mahariakatita & Atticated to Severithe Antegrant (Bs.) Pune atticat Prese (31 20 2435 44 (31 20 Sean 4038 Empl.) unexter skreaunggennigat edu Dr. (Mrs.) Sunanda M. Navale Ra. Mrs. ma Pounder Becretary Dr. Prachi Pargaonkar Moon, PhD, ros Director Prof. M. N. Navale M.S. (Elect.) MIE MDA Pounder President NOTICE TO STUDENTS 21/12/2022 This is to inform all MBA II students, that SIP viva is scheduled on 3rd Jan 2023. Please note that attendance along with spiral copy of project is mandatory. Uniform is compulsory. So make necessary adjustment at your end. Reporting to institute will be at 9,00am (PPT on project is expected, maximum time for Presentation is 10 to 15 minutes) Group of 30 students will be allocated to each panel. 0 Prof. Sheetal Sarnot Dr.Prachi Pargaonkar SIP Co-ordinator Director

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Prof. M. N. Navalie M.E. (Electric Mills, Mills, Faustralian Prophylarit	Dr. (Mrs.) Bunanda M. Navale S. Com Scill Pounder Secretary	Dr. Prachi Pargaonka M.Com. Pr.D. FCA Director
NOTIC	E TO FACULTY MEMBER	s
NOTIC	E TO FACULTY MEMBER	s 21/12/2022

Sr. No.	Internal Faculty	External Faculty	Timing and Venue
3	Dr. Shalaka Sakhrekar	Dr. Sidhdharth Karale	10.00 am to 1.00 pm
2	Prof. Manjula Dhulipala	Dr. Prakash Pise	10.00 am to 1.00 pm
3;	Dr. Ganesh Yaday and Niketa patil	Dr. Rahul More	10.00 am to 1.00 pm
4	Dr. Sadhana Ogale And Prof. Suraj Parihar	Prof. Yogita Kadbane	10.00 am to 1.00 pm
5	Dr. Manoj Kulkarni	Dr. Sanket Charkha	2.00 pm to 5.00 pm
6	Dr. Yogita Kadam	Dr. Vrunda pandit	10.00 am to 1.00 pm
7	Dr. D. P. Rane and Prof. Mrunali Pathak	Dr. Irfan Siddique	10.00 am to 1.00 pm
5	Dr. SangitaGorde	Prof. Unnila Nikam	10.00 am to 1.00 pm
	Prof. Mayuri Yadav	Prof. Neeta Shinde	10.00 am to 1.00 pm
0	Prof. Kalpana Sayankar	Dr.Reshama Kabugade	10.00 am to 1.00 pm
	Dr.Roza parashar	Dr. Rajeshshwari Shinde	10.00 am to 1.00 pm

Seating Arrangement of students Seminar Hall First Floor.

Following points to be checked by the faculty members

Title of project, Objectives of project, SIP diary, Company certificate, Company feedback and project findings and recommendations to Company

Please note that please keep record of recommendation given to students.

Susanol

Prof. Sheetal Sarnot

SIP Co-ordinator



Dr.Prachi Pargaonkar

Director

Photos:



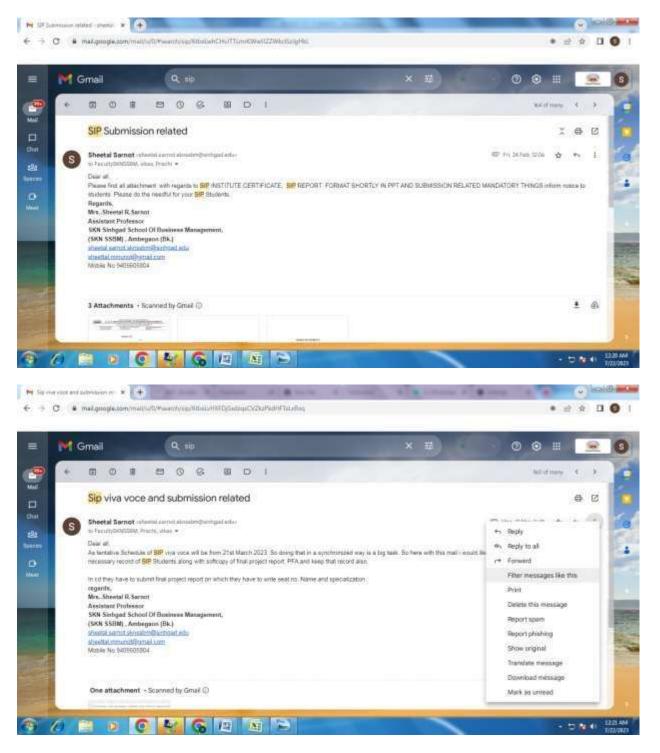




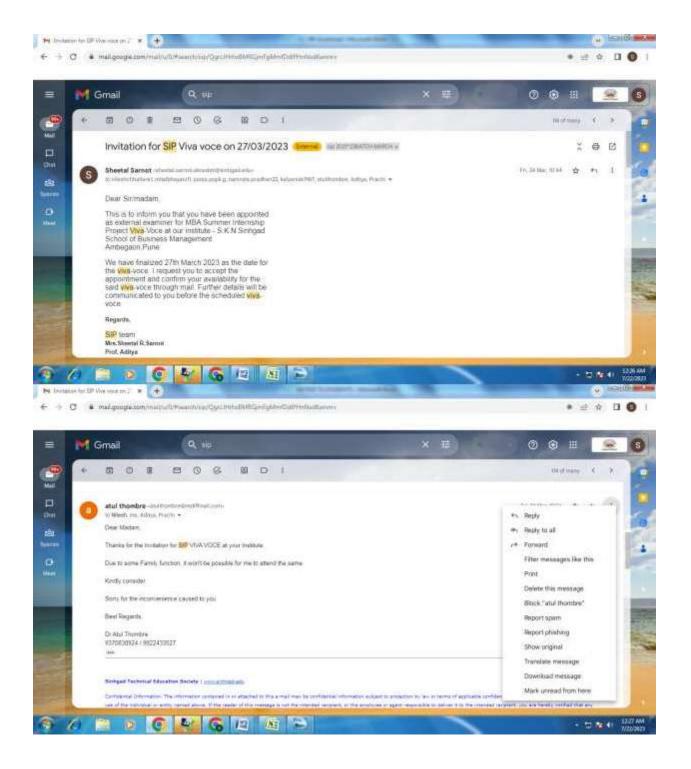


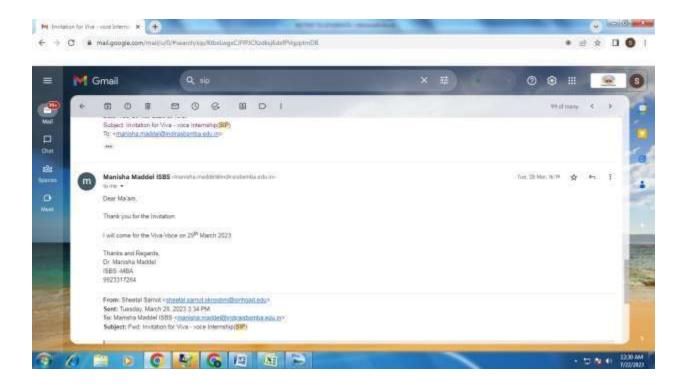
9. External SIP Viva Voce -mails, Notice, Photos and attendance

Mails:



Invitation mails for External Examiners





Notice and submission Guidelines for students:

Prof. M. N. Hawate N.F. Alter yare, tens Pounder President	Dr. (Mrs.) Sunanda M. Navale BA Area Med Founder Secretary	Dr. Prachi Pargaonka M Dun M.D. FCA Director
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Tentative Schedule of Viva voce in	From multiple	
submission of Project report is 17th	March 2023. March 2023. Institute has deci March 2023. without sticker submission tertained Students b	ded final date of
be changed due to any second	march 2023, without sticker submission tertained. Students have to note that allo	the take
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SIP Co-ordinator.	Dr.Prachi Pa	rgaonkar
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Photos:









External Viva Voce Attendance:

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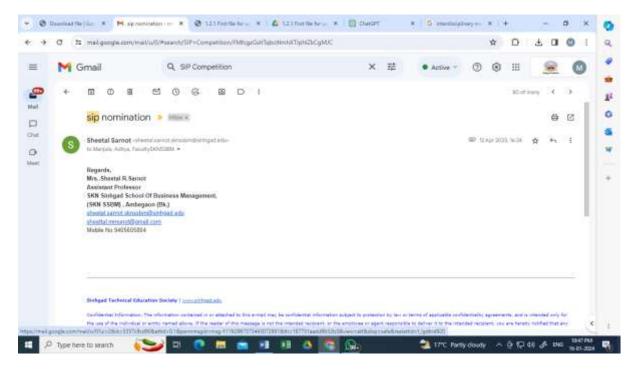
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Supportive Evidences of SIP Competition (Batch 2022-2023)

Mail :



Mail Attachment:

SIP N	ominati	on for SIP Competition (Selected P Different Panels)	rojects from
1	25596		PANEL
2	25588	AKSHAYKUMAR TIWARI	1SRS
3	25462	VAISHNAVI VILAS BHALKE	PANEL 1SO
4	25601	ANIKET GHODE	PANEL ISO
5	25602	ASHISH BARGE	Panel 3 MY
6	25543	VIKAS PALVE	
7	25522	PIYUSH PINJARKAR	PANEL 4
8	25501	TEJAS KIRDAT	MD
9	25553	RUTUJA WANKHEDE	PANEL 5 MK
10	25560	PRATHAMESH PRAMOD HINGALAJE	PANEL 6 KS
11	25616	TRUNALI GANESH KALE	FANEL UKS
12	25532	ARJUN SHEDAGE	

13	25416	ASHISH PATIL	PANEL 7SH
14	25328	ROHIT SOLANKI	FANEL /SH
15	25595	RAMESHWARI SUNIL NILE	PANEL 8GY
16	25322	NALHE PARAG SANJAYRAO	FANEL OUT
17	25476	HRUSHIKESH VITHHAL GAVALI	PANEL 9DP
18	25391	SHERKAR PUJA SHIVAJI	TANEL JDI
19	25573	RUTUJA ARUN PATIL	PANEL 10
20	25414	ROHIT SAMBHAJI ANANDKAR	YB

Announcement of Winner:



Appreciation Certificates:

SINHGAD TECHNICAL EDUCATION SOCIETY'S Case Mar gad Institutes SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT AMBEGAON (BK) PUNE CERTIFICATE OF APPRECIATION THIS CERTIFICATE IS AWARDED TO Rutuja Wankhede- Winner IN RECOGNITION OF VALUABLE CONTRIBUTION AND TIRELESS (Batch 2021-2023) Competition Summer Internship Project 1a Prof. Shutal Somot DR. PRACHI PARGAONKAR DIRECTOR FACULTY CO-ORDINATOR SKNSSBM SKNSSBM 4 SINHGAD TECHNICAL EDUCATION SOCIETY'S SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT AMBEGAON (BK) PUNE CERTIFICATE OF APPRECIATION THIS CERTIFICATE IS AWARDED TO Ashish Barge- (1st Runner-up) IN RECOGNITION RIBUTION AND TI (Batch 2021-2023) Competition Summer_ Internship Project Viel appanet Prof. shuld somet DR. PRACHI PARGAONKAR DIRECTOR FACULTY CO-ORDINATOR SKNSSBM SKNSSBM

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